

**GARFIELD HEIGHTS CITY SCHOOLS
GARFIELD HEIGHTS, OHIO**

**Garfield Heights Board of Education Offices
5640 Briarcliff Drive
Garfield Heights, Ohio**

**SPECIAL BOARD MEETING
December 3, 2018
12:00 p.m.**

AGENDA

ROLL CALL:

Mr. Gary Wolske	_____
Mrs. Christine A. Kitson	_____
Mrs. Joan Chamberlin	_____
Mr. Robert A. Dobies, Sr.	_____
Mr. Joseph M. Juby	_____

PURPOSE: To approve the tentative agreement with the Garfield Heights Teachers' Association.

❖ **RECOMMEND ADOPTION OF AGENDA AS PRESENTED. M _____ S _____**

- 1. It is recommended that the Board approve the following, a Resolution Approving Final Tentative Agreement with the Garfield Heights Teachers Association**

Resolution No. 2018-28

WHEREAS, the representatives of the Board of Education and the Garfield Heights Teachers Association ("GHTA") engaged in substantive and meaningful discussion concerning the financial future of the District and the future terms and conditions of employment for the bargaining unit represented by the GHTA; and

WHEREAS, the Board and GHTA are the parties to a collective bargaining agreement that expired on June 30, 2018; and

WHEREAS, the Board and GHTA representatives reached a final tentative agreement dated November 16, 2018, for a two-year agreement ("final tentative agreement"), attached as Exhibit A and incorporated herein; and

WHEREAS, the Board is informed that the membership of the GHTA ratified the terms of the final tentative agreement on or about November 28, 2018.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Garfield Heights City Schools, County of Cuyahoga, State of Ohio, that:

Section 1: The final tentative agreement reached by the representatives of the Board and GHTA dated November 16, 2018, (attached under Exhibit A) is incorporated herein and approved and shall be implemented in accordance with its terms.

Section 2: The Superintendent and Treasurer are authorized to cause the successor labor contract to be prepared for execution by the parties to reflect the terms of the final tentative agreement and are authorized to take those steps necessary to implement the terms of the approved final tentative agreement.

Section 3: It is found and determined that all formal actions of the Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in such formal action were in meetings in compliance with all legal requirements, including R.C. §121.22. requirements, including R.C. §121.22.

M _____ S _____

ANNOUNCEMENT OF NEXT BOARD MEETINGS

**Board of Education Regular Meeting – 6:00 P.M.
December 17, 2018
Board of Education Offices
5640 Briarcliff Dr.
Garfield Heights, OH 44125**

Adjournment _____P.M. M _____ S _____

PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice unless approved by a vote of the majority of the Board present and voting. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

[Adoption date: August 19, 2013]

LEGAL REFS.: ORC [121.22\(C\)](#), [3313.20\(A\)](#)